



**ЗА РІВНІСТЬ  
І НЕДИСКРИМІНАЦІЮ У ПРАЦІ**

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UKRAINIAN CORPORATE  
EQUALITY INDEX



**Громадська  
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**Відродження**  
міжнародний фонд  
INTERNATIONAL RENAISSANCE FOUNDATION



## **International Conference "GOVERNMENT AND BUSINESS: IS THE PROSPECTS FOR THE IMPLEMENTATION OF NON-DISCRIMINATION NORMS IN THE UKRAINIAN LABOR MARKET?"**

Organizers:

Bureau of Social and Political Development, Coalition "For Equality in Labor" and Ukrainian Index of Corporate Equality

with the assistance of the European Union and the International Renaissance Foundation, within the framework of the project "Public Synergy" under the auspices of the Ukrainian side of the EU-Ukraine Platform for Civil Society. The event is devoted to the evaluation of the prospects for the implementation in Ukraine of six non-discriminatory Directives of the EU Council concerning the gender equality of Ukrainian citizens to work and services.

The conference will be attended by people's deputies of Ukraine, heads of departments and specialists responsible for European integration of the Ministry of Social Policy of Ukraine, the State Employment Service of Ukraine, the State Labor Service of Ukraine, scientists of the National Academy of Sciences of Ukraine from the Institute of Labor and Employment, experts of the Coalition for Counteraction discrimination, Council of Europe, representatives of trade unions and business, international experts.

Also, international projects and best practices of non-discrimination on the labor market in the Ukrainian business sector will be presented.

time: 03 November 2017, friday, 10.00 - 18.00

place: Klitschko EXPO, NSC "Olimpiysky", st. Velyka Vasylkivska, 55

Duration: 8 hours

### Program

9:30 – 10:00	Registration. Coffee
10:00 – 11:00	<p><b>Panel I: Introduction</b></p> <p>Mrs. Oleksandra CHURKINA, Deputy Minister of Social Policy of Ukraine on European Integration</p> <p>Mr. Vyacheslav MEDVEDEV, Deputy Director of the Government Office for European Integration</p> <p>Mrs. Zoryana MISCHUK, Head of the CS-Ukraine Civil Society Platform, representative of the "Public Synergy" Project</p> <p>Mr. Morten ENBERG, Representative of the Secretary General of the Council of Europe on Coordination of the Council of Europe Cooperation Programs</p> <p>Mrs. Svetlana VOYTSEKOVSKA, People's Deputy of Ukraine, Co-chairman of the MFO "Equal opportunities"</p> <p>Mrs. Natalia VESELOVA, People's Deputy of Ukraine, Secretary of the Committee of the Verkhovna Rada of Ukraine on Social Policy, Employment and Pensions</p> <p>Mr. Mikhail VOLYNETS, Head of the Confederation of Independent Trade Unions of Ukraine, expert of the Coalition "For Equality in Labor"</p> <p>Mr. Tristan MASAT, Program Director, Center for Solidarity in Ukraine</p> <p>Mr. Roman ROMANOV, Director of the Program "Human Rights and Justice" Program, International Renaissance Foundation</p> <p><b>Moderator:</b></p> <p><b>Mr. Rostyslav Dzundza</b>, Chairman of the Board of the Bureau of Social and Political Developments, Deputy Chairman of the Public Council under the Ministry of Social Policy of Ukraine, expert of the Coalition "For Equality in Labor"</p>
11:00 – 12:10	<b>Panel II. How does the government implement plans for the implementation of non-</b>

	<p><b>discriminatory EU Council Directives?</b></p> <p><i>Activities of the Ministry of Social Policy on the implementation of the Ukraine-EU Agreement</i></p> <p><i>Mrs. Oleksandra CHURKINA, Deputy Minister of Social Policy of Ukraine on European Integration</i></p> <p><i>Women and the right to work: a campaign to abrogate the discriminatory order of the Ministry of Health No. 256</i></p> <p><i>Mrs. Svetlana VOYTSEKOVSKA, People's Deputy of Ukraine, co-chairman of the MFO "Equal Opportunities"</i></p> <p><i>Activities of the State Employment Service of Ukraine in the implementation of the EU-Ukraine Association Agreement</i></p> <p><i>Mr. Sergiy KRAVCHENKO, Deputy Head of the State Employment Service of Ukraine (Central Office)</i></p> <p><i>Gender aspects of access to the labor market and social services: presentation of the findings of the study</i></p> <p><i>Mrs. Marfa SKORIK, Director of the BO BT "Kyiv Institute of Gender Studies" Expert Expertise of the Coalition "For Equality in Labor", Expert Expert of the Coalition "For Equality in Labor"</i></p> <p><i>Normative work on the implementation of non-discriminatory rules on access to work</i></p> <p><i>Mrs. Elena GOLOVATA, Head of the Department for International Cooperation and European Integration of the Ministry of Social Policy of Ukraine</i></p> <p><i>Public participation in the implementation of the Association Agreement</i></p> <p><i>Mr. Vasyl ANDREIEV, Coordinator of the WG4 of the Ukrainian side of the EU-Ukraine Civil Society Platform</i><b>Модераторка:</b></p> <p><b>Mrs. Olena Mikhalchenko</b>, Director of the Labor Initiatives NGO, expert of the Coalition "For Equality in Labor"</p>
12:10 – 12:20	Coffe-break
12:20 – 13:30	<p><b>Panel III. International labor rights and non-discrimination</b></p> <p><i>International Labor Rights and Gender Equality. What did Ukraine do to implement the key ILO conventions?</i></p> <p><i>Mr. Sergiy SAVCHUK, National Coordinator of the ILO in Ukraine</i></p> <p><i>"You discriminate - you lose." Economic losses in Ukraine from discrimination based on SOI (presentation of UN Development Program research results)</i></p> <p><i>Mr. Sviatoslav Sheremet, UNDP Advisor, Anti-Discrimination Coalition Expert in Ukraine</i></p> <p><i>The role of the Ombudsman's Institute in combating discrimination in Ukraine</i></p> <p><i>Mr. Dmytro LYAH, Representative of the Verkhovna Ruc. Commissioner for Compliance with Socio-Economic and Humanitarian Rights</i></p> <p><i>Gender equality and the "future of work"</i></p> <p><i>Mrs. Olesya BRYAZGUNOVA, chairman of the Youth Committee of the Confederation of Free Trade Unions of Ukraine, expert of the Coalition "For Equality in Labor"</i></p> <p><i>Experience in implementing EU Council Directives on Equality in Access to Labor (Moldova)</i></p> <p><i>Mrs. Anna KIMPOIS, representative of the National Confederation of Trade Unions of Moldova</i></p> <p><i>Experience in implementing EU Council Directives that ensure equality of access to work (Georgia)</i></p> <p><i>Mrs. Raisa LIPERTALIANI, representative of the Confederation of Trade Unions of Georgia, Coordinator of the Working Group on Social and Labor Policy and Social Dialogue of the Eastern Partnership Civil Society Forum.</i></p> <p><i>Non-discriminatory standards for access to labor and services, and monitoring of the Council of Europe Office for their implementation</i></p> <p><i>Mrs. Katja TILIKAINEN (Finland), Gender Advisor to the Council of Europe Office in Ukraine</i></p> <p><b>Moderator:</b></p>

	<b>Mr. Vasyl Andreev</b> , Coordinator of the WG4 of the Ukrainian side of the Ukraine-EU Civil Society Platform
13:30 – 14:10	Lunch
14:10 – 16:10	<p><b>Panel IV. Non-Discrimination Lessons from the Ukrainian Index of Corporate Equity</b></p> <p><i>From international practices to Ukrainian realities: presentation of the UICR project.</i> Mr. Anton Levdyk, Communications Manager of the Ukrainian Index of Corporate Equality</p> <p><i>The professional integration of youth with disabilities and the role of equality policy in this.</i> Mr. Olga BOIKO, Communication and CSR specialist in Auchan Ukraine</p> <p><i>How does European business in Ukraine work to overcome discrimination in the workplace?</i> Henning Dräger, Partner BDO, Chair of the Corporate Social Responsibility Committee of the European Business Association</p> <p><i>Mr. Tetyana KARELSKA, Head of HR Department of the European Business Association</i> Oschadbank is a business in Ukraine that has supported NGOs and has created inclusive branches of banks</p> <p><i>Mr. Alina MIKHYLENKO, Specialist of the Department of Public Relations and Mass Media, JSC "Oschadbank"</i></p> <p><i>"Smart Adaptation" in Ukraine: legislative regulation and practice</i> Mr. Irene Fedorovich, NGO "Center for Social Action"</p> <p><i>Presentation of Campaign Against Discrimination</i> Mr. Iryna Tekuchova, coordinator of the campaign</p> <p><b>Moderatot:</b> <b>Mrs. Liza Kuzmenko, journalist of the Public Radio</b></p>
16:10 – 16:20	Coffe break
16:20 – 17:30	<p><b>Panel V. Levels of employment opportunities for persons with disabilities and European labor standards</b></p> <p><i>How open is the labor market to people with disabilities?</i> Mr. Larisa BAYDA Head of Legal and Legal Support Division of NAIU, interaction with public authorities, public and international organizations in the field of social protection of people with disabilities of the National Assembly of People with Disabilities</p> <p><i>Employment of people with disabilities - from work experience</i> Mr. Roman SHTOGRIN Director of the State Rehabilitation Center "Center for Complex Rehabilitation for People with Disabilities", Assistant to the Governmental Authorized Representative for the Rights of People with Disabilities, Mr. Raisi Panasyuk</p> <p><i>... If the State Labor will check you: what to pay attention to?</i> Mr. Anatoliy SIMAKOV, Chairman of the Committee of the Public Council of the Ministry of Social Policy of Ukraine on the protection of the rights of people with disabilities</p> <p><i>Ensuring the rights and guarantees of workers with disabilities</i> Mr. Olena Konovalova, Deputy Director of the Labor Department - Head of the Labor Relations Division of the State Service of Ukraine for Labor</p> <p><i>State policy on the employment of people with disabilities</i></p>

	<p><i>Mr. Oksana POLYAKOVA</i>  <i>Director of the Department of Social Protection of the Disabled of the Ministry of Social Policy of Ukraine</i></p> <p><i>"Together - we can!" Presentation of the project "Provision of Equal Opportunity to Persons with Disabilities"</i>  <i>Vitali DROBOTUN, Project Manager</i></p> <p><b>Moderator:</b>  <b>Mrs. Marfa Skoryk</b>, Director of BO BT "Kyiv Institute of Gender Studies", expert of the Coalition "For Equality in Labor!"</p>
17:30 – 18:00	<p><b>Panel VI. Concluding: Summing up the Conference. Adoption of the Recommendations and Resolutions of the Conference.</b></p> <p>Leonid ILCHUK  Deputy Director of the Research Institute of Labor and Employment of the SME and National Academy of Sciences of Ukraine, Honored Worker of the Social Sphere of Ukraine, expert</p> <p>Zoryana MISCHUK,  the head of the Ukrainian side of the Ukraine-EU Civil Society Platform</p>