

BUREAU OF SOCIAL AND POLITICAL DEVELOPMENTS

Annual report
2017





Dear colleagues!

First and foremost from the NGO «Bureau of Social and political developments» let me thank you

For your cooperation and interest in our work, in its activities during 2017

our organization focuses on the following areas:

Gender equality and non-discrimination, equal opportunities in the labor sphere; Decentralization social services, implementation of integrated models of social services at the level of united territorial communities; Social component concepts of sustainable development, actually behind these three main areas of activity and built annual report. As in the past territory of activity spread not only to the regions of Ukraine, but also to Eastern Partnership countries, in particular, the republic Georgia, Moldova and Armenia.

The mission of our organisation's activities is:

- Ensuring the principles of social justice and sustainable development of communities by combining civil society organizations and independent experts for the sake of reforming the social sphere of Ukraine.
- Development of development strategies in all spheres of social policy: social protection, social services, social dialogue, public health.
- Examination and improvement of the regulatory environment for security effective reforms and the process of European integration.
- Developing a common vision among civil society organizations working in social, ecological and medical spheres on the directions and results of reform
- Providing anti-discrimination and gender equality, working to create in Ukraine society and an environment free from discrimination.
- Activities to protect the freedom, justice and equality of women and men in the market labor and the protection of their labor and social rights.
- Creating conditions for solving socially significant problems, developing common ones measures to protect and unite vulnerable groups of the population.

NGO «Bureau of Social and Political Developments» has been active in the social sphere for several years now services, in particular, in order to fulfill the obligations of Ukraine under the Association Agreement on security social dialogue, social protection and social inclusion were accepted by the Bureau.

Participation in the development and advocacy of the draft Law of Ukraine «On Social Services» (Reg. No 4607) which is aimed at reforming the system of provision of social services and adopted in the first reading

Verkhovna Rada of Ukraine last year, it is also included in the Road Map of the Legislature ensuring the implementation of the Association Agreement between Ukraine and the EU. Bureau experts, together with a number of academic institutions and think tanks, have developed Integrated social sector model and indicators for its implementation. The model takes into account the successful experience reforming the system of social protection and providing administrative services in the regions, was also Practical recommendations for the implementation of the Integrated model on the state and local levels are developed levels

In the sphere of activity of the Bureau of Advocacy of Bills «On Amendments to Some Legislative acts of Ukraine (on harmonization of legislation in the field of prevention and counteraction of discrimination with the right European Union) and the Draft Law of Ukraine» On Amendments (on labor rights).

The key task for the next year is for myself to develop and advocate for the draft law Of Ukraine «On Amendments to Certain Legislative Acts of Ukraine (Concerning the Granting of Additional Guarantees, related to the combination of family and work responsibilities)» concerning so-called parental leave and the addition of a gender component to the new version of the Law of Ukraine «On Collective Bargaining and Collective agreements» on non-discriminatory rules in the labor market, namely the inclusion of warning issues stigma and discrimination in labor relations to the General Agreement is another step in this direction.

Gender equality and non-discrimination should be the basis for policy actions The Eastern Partnership of the European Union, in order to ensure the full support of the societies of the countries partners of the EU

I would also like to sincerely thank our Distinguished Donors for the support and support of our activities, This is primarily the UN Children's Fund (UNICEF) Office in Ukraine, the «Civil Society Project synergy» carried out by the International Renaissance Foundation, Civil Society Forum The Eastern Partnership and the Regional Mechanism for the Support of Civil Society of the Countries Project Eastern Partnership» is funded by the European Union.

Regards,

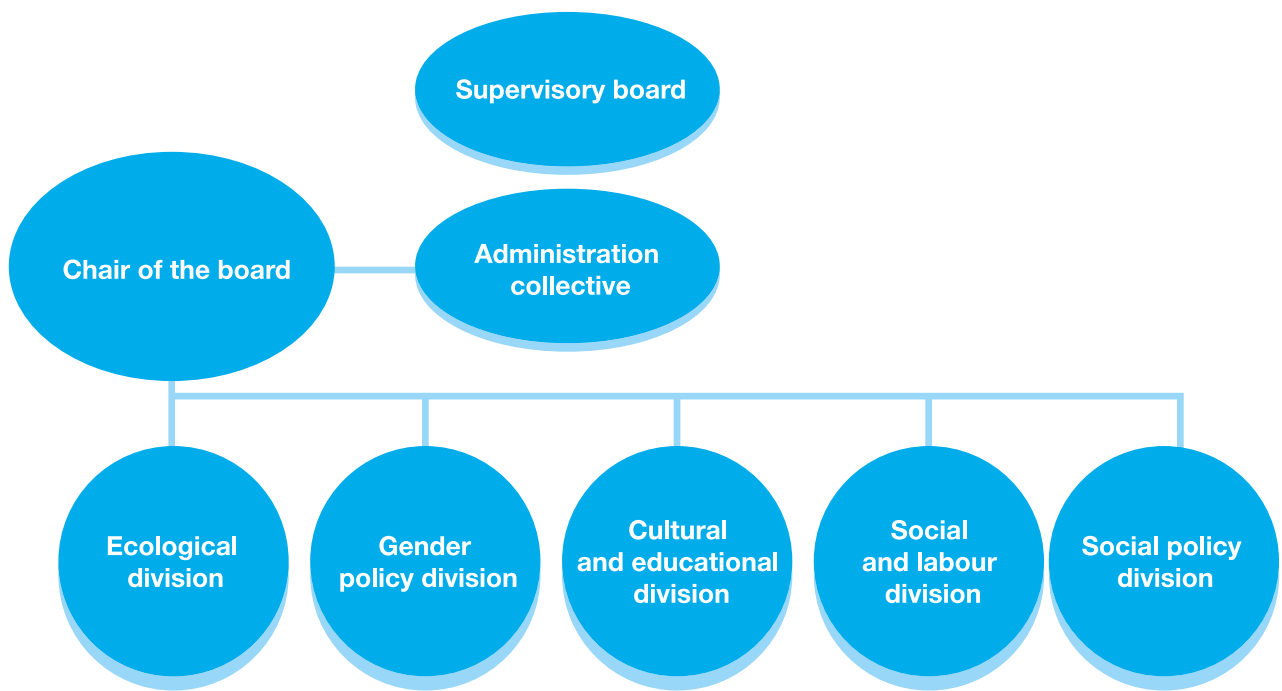
Chairman of the Board

Rostyslav Dzundza



STRUCTURE OF PUBLIC ORGANISATION

BUREAU OF SOCIAL AND POLITICAL DEVELOPMENTS



IAL LITICAL PMENTS



Serhiy Savchuk,

ILO coordinator in Ukraine



Effective elimination of discrimination in the field of work and occupation, ensuring equal access of women and men to productive employment, vocational training, career development and decent working conditions are the cornerstone of decent work in Ukraine and the subject of tripartite cooperation between the government and social partners with the support of the International.

An important element of these efforts is the addition of expertise available both in scientific circles and in public organizations, in particular, the Bureau of Social and Political Development, go to your activity which aims to implement the anti-discrimination directives of the EU and strengthen cooperation of all stakeholders around the issue.

GENDER EQUALITY

PROJECT «PRACTICES OF WORK OF MINISTRY OF SOCIAL POLICY FROM TO ENSURE EQUALITY OF WOMEN AND MEN AT THE LABOR MARKET IN THE CONTEXT OF IMPLEMENTATION RELEVANT DIRECTIVES OF THE EU COUNCIL»

The practice of the Ministry of Social Policy to ensure gender equality in the labor market in the context of the relevant EU directives) is supported International Renaissance Foundation, implements NGO «Bureau of Social and Political Developments», in cooperation with the coalition «For Equality in Labor» with 4 organizations, Kiev Institute of Gender Research, NGO «Labor Initiatives», Confederation Free Trade Unions of Ukraine and the Institute of Labor and Labor employment of the SME population and the National Academy of Sciences of Ukraine. The project Several events are offered - constituent meeting with the signing of the Memorandum; All-Ukrainian meeting of representatives of executive power and expert environments on issues of security labor rights; analytical work in detail studying the situation and developing recommendations with regard to the implementation of the six anti-discriminatory measures

EU Directives «On the Road to the EU: equal rights and opportunities for Ukrainian citizens in access to work», as well as promotion of gender equality and equal opportunities for women and girls in accordance with the provisions of the Action Plan EU The project provides for a joint formation representations of government and experts from NGOs regarding the plan of measures for the implementation of the above directives, which is the main goal of the project. International conference was held «Government and business: Are there prospects for implementation? non-discriminatory norms in the labor market?».

Summary and conclusions of the analytical research «Gender discrimination in access to work and services: assessment of the state of implementation in Ukraine Anti-Discrimination Directives of the EU Council». As a result of the project, the statement was made, on the need to strengthen public expertise and expert support of implementation Anti-Discrimination Directives of the EU Directive 2004/113 / EC of 13 December 2004 on implementation the principle of equal treatment of men and women in accessing and providing goods and services, Implementing Directive 2010/18 / EC revised framework agreement on parental status leave, concluded by UNICE, CEEP and ETUC, and cancellation Directive 96/34 / EC Directive 92/85 / EEC of 19 October 1992 on the taking of measures on improving safe and healthy working conditions pregnant workers, workers who have recently born, or breastfeeding, Directive 79/7 / EEC of 19 December 1978 on the post the implementation of the principle of equal treatment of men and women in social security matters, Council Directive 2000/78 / EC of 27 November 2000 on the establishment of common rules equal treatment in employment and occupation Council Directive 2000/43 / EC of June 29, 2000 on the implementation of the principle equal treatment of persons irrespective of race or ethnicity). Analytical study «Gender discrimination in access to labor and services: assessment of the state introduction of anti-discrimination by Ukraine Directives of the Council of the EU»



Andriy Tretyak

Twinning project leader



The Bureau of Social and Political Development, as an analytical center, plays an important role in reforming social policy both at the level of the territorial communities and at the national level. While reforming the social sphere, it is very important to know qualitative and effective solutions for implementation of reforms, the more in a decentralized environment. The Bureau demonstrates an example of an integrated social services model implemented in pilot joint territorial communities. I am convinced that the development of the Bureau is effective for the social sphere and makes a significant contribution to the European integration of Ukraine.

SOCIAL SERVICES

PROJECT «STRONG LOCAL COMMUNITY — SOCIAL LOCAL COMMUNITY»

(Strong local communities — Social local communities) supported by the Children's Fund Representative Office UN (UNIEF) in Ukraine, aims to improve the functioning of individual territorial communities (OTG) in the social sphere, providing them with methodological and technological support, and improving mechanisms monitoring and evaluation of the use of funds within the program-target method of financing. It was developed an integrated approach to the planning and financing of educational, social programs and projects Health Care. OTGs will receive not only resource, methodological and informational support, as well as recommendations for attracting social investments into the social sphere for more effective use of funds within the program-target method of financing. Conducting a round table: Social investment as a means of solving community social problems and engagement additional funding and round table: Creating conditions for solving socially significant problems, development of joint measures to protect and unite vulnerable groups of the population. During the implementation period

The project pursued such goals as: analysis and determination of OTG, human development index the potential of structuring the OTG for their unique features, providing recommendations for each OTG, planning of OTG actions on social sector development, development of territorial development plans communities. The main objective of the project is to lay the foundations for the implementation of the «Integrated Social Model sector». This link provides you with a presentation on the implementation of the project

In the framework of the project was we provide :

- ✓ Visits experts for presentation analysis;
- ✓ Conducted round table " Creating conditions for resolution socially significant problems;
- ✓ Developed strategy to protect and unite vulnerable layers population of the city of Bahmuth;
- ✓ Participation in the training visits to Odessa and Mariupol;

The following measures are implemented:



Completion of the Prioritization Tool at the level of 7 OTG;



Conduct study visits for employees of the social sphere of the OTG to Odessa (September 27-29, 2017), Mariupol (October 31 - November 2, 2017) and an exchange visit Experience in the Kiptovskaya and Vertievskaya OTGs of Chernihiv region (December 5-6, 2017);



Conducting the round table «Social investment as a means of solving social problems communities and a tool for attracting additional funding»(December 7, 2017).

The project involved the following communities:



Baranivska OTG of Zhytomyr region;



Kiptovskaya OTG of Chernihiv region;



Pyriatyn OTG of the Poltava region;



Zimnivsk OTG of the Volyn region;



Podlasie UTG of Rivne region;



Berezdovsky OTG of Khmelnytsky region;



Novopskovskaya OTG of Lugansk region.

The project was developed the following analytical documents:



[«The practice of planning, monitoring and evaluating social programs
_____ areas at the local level» in Bakhmut city](#)



[The practice of planning, monitoring and evaluating social programs
_____ areas at the local level vvKramatorsk](#)



Analysis of budgeting (10 documents)



Social passports of the united territorial community



Module «Participation of citizens in the formation and implementation of local policies»



Methodical recommendations for implementation of the social investment system and the involvement of citizens in the adoption and implementation of management decisions at the community level



Methodical recommendations for united territorial communities on the establishment of Unified Centers social services as a component of the integrated social sector system



Technical task for the development of the information system of social sector management united territorial community



Nugzar Kokhraidze

Co-founder / head

Research- intellectual club

«Dialogue of Generations» RICDOG



Research-intellectual club "Dialogue of generations" has for many years collaborated with the organization "Bureau of Social and Political Developments". RICDOG and BSPD have jointly implemented several projects in the field of social dialogue. In 2017, the organizations held a number of important events in Ukraine and Georgia, numerous meetings with representatives of the government and non-governmental sectors and trade unions. With the common effort, they created the Platform for the Decentralization of Social Services in the countries of the Eastern Partnership. In the same year, representatives of RICDOG and BSPD signed a memorandum on cooperation in all areas of the organization. 2017 year was a successful mock-up and laid the foundation for long-term relations between the two organizations.

EASTERN PARTNERSHIP

PROJECT «A STEP TO ADDRESS THE DECENTRALIZATION SOCIAL SERVICE IN THE EASTERN PARTNERSHIP»

(Step Forward to Social Services Decentralization in Eastern Partnership Countries), supported by the Civil Forum Eastern Partnership Society. The project is implemented jointly with non-governmental organizations Georgia (Scientific-Intellectual Club «Dialogue of Generations») and Armenia (Armavir Development Center). The aim of the project is to share the experience of Ukraine on decentralization of social services, to study the Georgian experience regarding the voucher system and the creation of a system for advancing the concept of decentralization of social services in the countries of the Eastern Partnership.

Within the framework of the project, planned visits to Ukraine (Odessa to study decentralization of social sector in Ukraine and familiarization with the implementation of the Integrated Social Sector Model) and Georgia (Tbilisi, Kutaisi, to study experience, raise awareness of local NGOs and media about decentralization of social services). A Memorandum was created by the Platform decentralization of social services of the countries of the Eastern Partnership, which will interact for the sake of further advocating developed documents at the state and regional levels with the Social and a scientific platform for human development.

Social Concept of Sustainable Development:

EAP Civil Society Faculty Fellow Bohdan Dyachenko, in the framework of his scholarship program, conducted the study of three tools of the social concept of sustainable development: gender equality, social services, social dialogue in the two regions of the Eastern Partnership countries, namely: Georgia, the region of Immerattia, and Odessa, Ukraine. Within the framework of the project, trips to these two regions were made, a [presentation](#). was created.

Take action:

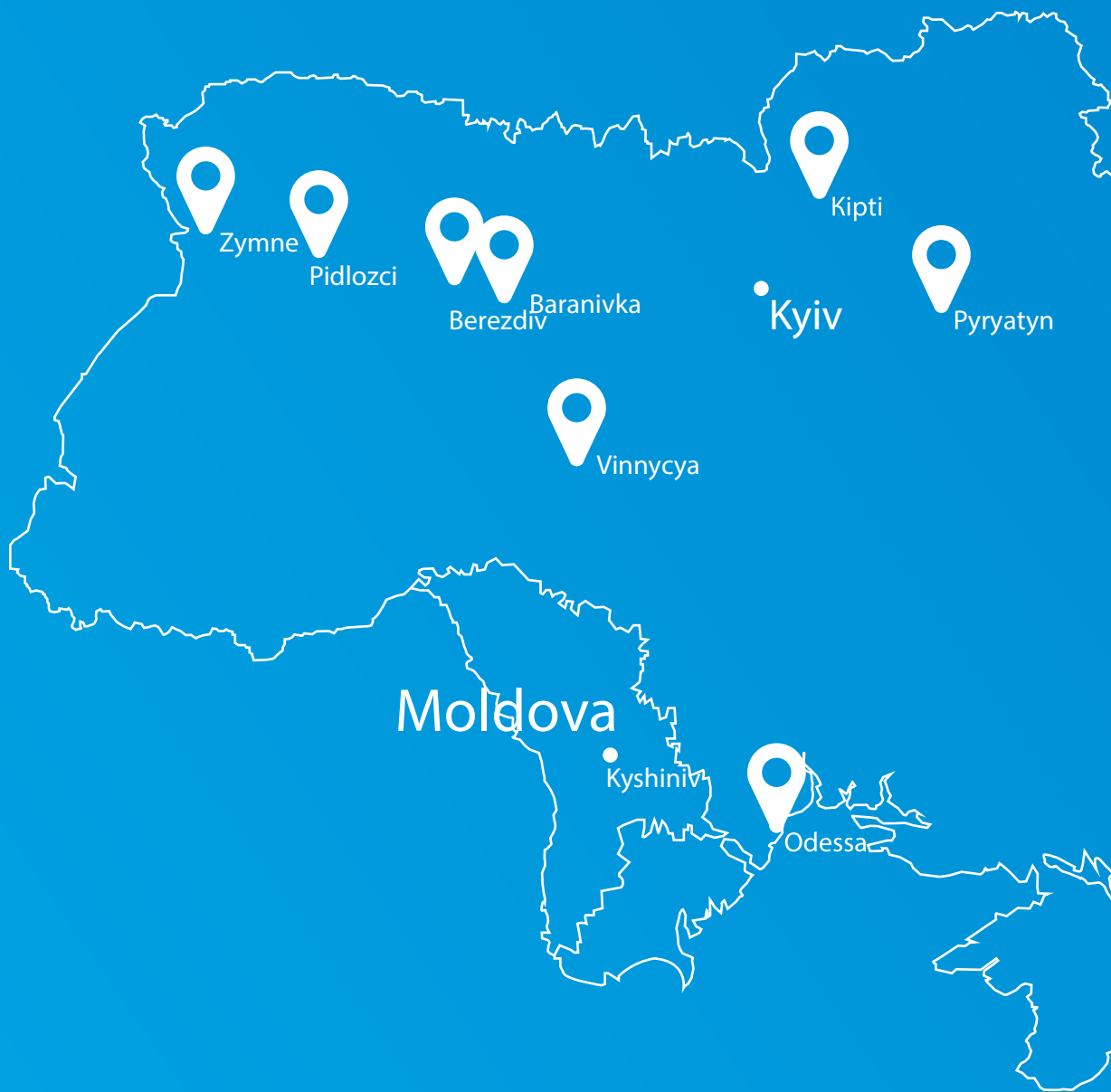
In its activities in 2017 the NGO «Bureau of Social and Political Developments» conducted a series of events, which include: 1 international conference



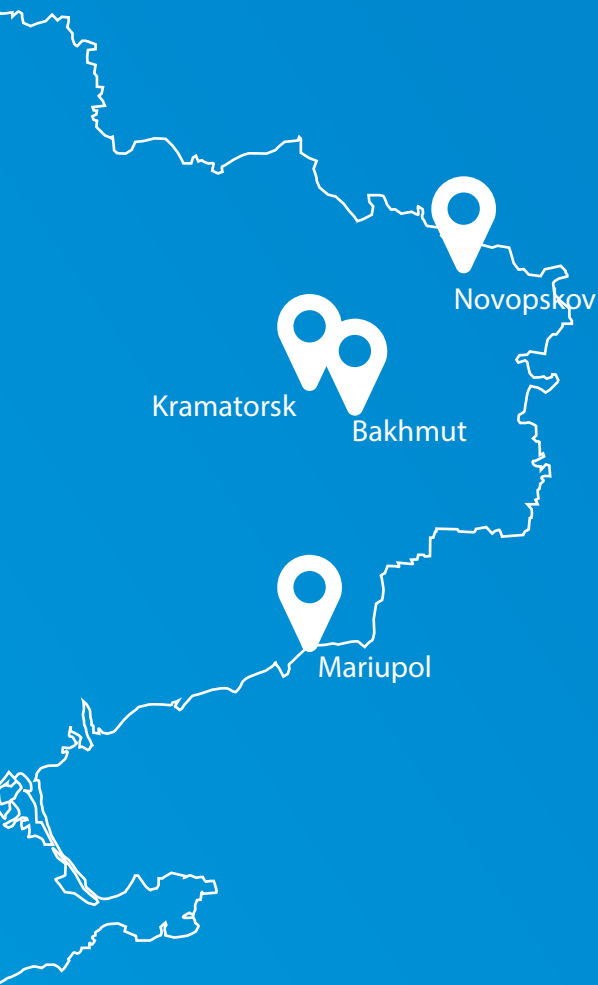
**National Endowment
for Democracy**
Supporting freedom around the world

“Step Forward to Social Services Decentralization in EaP Countries”





GEOGRAPHY OF ORGANIZA ACTIVITIES FOR



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The United Nations Children's Fund
(UNICEF) in Ukraine



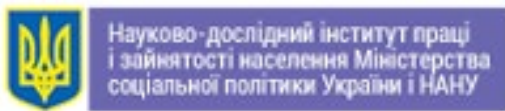
State Institution "The State Institute for Family
and Youth Policy"



Ptoukha Institute for Demography and Social
Studies of the National Academy of Sciences
of Ukraine



State Institution "Gerontology Institute of the
National Academy of Medical Sciences of
Ukraine"



Research Institute for Labour and
Employment of Ministry of Social Policy of
Ukraine and the National Academy of Sciences
of Ukraine



All-Ukrainian Public Organization "The Institute
for Budgetary and Socio-Economic Research"



School of Public Health of National University
of Kyiv-Mohyla Academy



International Charitable Foundation
"Caritas Ukraine"



School of social work of National University
of Kyiv Mohyla academy



Nongovernmental organization
"Bureau of social and political
developments"



Faculty of socio-psychological studies and
management of National Pedagogical
Dragomanov University

SIGNED MEMORANDUM ABOUT SEPARATION OF SCIENTIFIC ESTABLISHMENTS AND EXPERT ORGANIZATIONS WITH THE GOAL EFFICIENT IMPLEMENTATION OF SOCIAL POLICY

Promoting HUMAN DEVELOPMENT

As a result, the multilateral agreement was signed
Memorandum of Understanding.

The purpose of the signing of the Memorandum is
to provide human development in Ukraine through
consolidation accumulated knowledge and scientific
potential with further Advocacy of developed
documents.

Details:

[https://bureau.in.ua/index.php/news/191-
pidpysano-memorandum-
provzaiemorozuminnianaukovykh-ustanov-ta-
ekspertnykh-orhanizatsii](https://bureau.in.ua/index.php/news/191-pidpysano-memorandum-provzaiemorozuminnianaukovykh-ustanov-ta-ekspertnykh-orhanizatsii)



Dear colleagues, if you share the value of human development as the highest priority state, if the directions of your activity are consistent with the components of human development, if you want, so that your developments work for people, join the Social Science Platform of Human development. Contact your moderators and learn about the possible participation formats.

Arthur Ayvazov

Head of the Department of Social Policy UNICEF in Ukraine

socplatform.in.ua

NUARY 2017



10 FEBRUARY
2017

THE MEETING OF THE COORDINATION AND EXPERT COUNCIL ON SOCIAL POLICY ISSUES TOOK PLACE

On February 9, 2017, a working meeting of the Coordination and Expert Council for Social Policy of the Research Laboratory of the Labor and Employment of the Ministry of Social Policy of Ukraine and the National Academy of Sciences of Ukraine took place. The meeting was attended by representatives of UNICEF in Ukraine, the Bureau of Social and Political Development, as well as international experts.

The meeting considered issues related to the assessment of the KER activities for 2016 and the planning of work for 2017.

The participants also discussed the adoption by the Verkhovna Rada of Ukraine on 17.01.2017 in the first reading of the Draft Law amending the Law of Ukraine "On Freedom of Movement and Free Choice of Residence in Ukraine" (regarding the granting of asylum to homeless persons), which was developed by experts of the Bureau of Social and Political Developments, Citizens' Association "People's Aid", the Ministry of Social Policy, together with experts from non-governmental organizations and utilities, who have been providing social services to homeless people for many years, representatives of Gromadsk under the Ministry of Social Policy, the bill was developed with the financial support of the European Union Regional Project "Civil Society Dialogue for Progress".

The bill proposes to link the question of registration

of homeless people not to the place of their actual residence, but to the address of the relevant Center of Accounting, authorized to provide such services by local self-government bodies. This will help to avoid the complication (or impossibility) of the registration of the homeless, as well as significantly save the funds of local budgets.

Details:

<https://bureau.in.ua/index.php/news/192-vidbulosya-zasidannya-koordinatsijnoekspertnoji-radiradi>



27 FEBR

INTEGRATED SOCIAL SECTOR SYSTEM FOR UNITED TERRITORIAL COMMUNITIES

On February 23, 2017, a meeting of the Coordination and Expert Council for Social Policy of the Research Institute of Labor and Employment of the Ministry of Social Policy of Ukraine and the National Academy of Sciences of Ukraine took place. The meeting was attended by representatives of UNICEF in Ukraine, the Bureau of Social and Political Developments, the Labor and Employment Research Institute, as well as international experts. The meeting was devoted to discussing the implementation of an integrated model of the social sector at the level of the united territorial communities. Within the framework of the project "Approaches to social reform: from innovation to tradition", the Bureau experts, together with a number of academic institutions and think tanks, have developed an Integrated Social Sector Model and indicators for its implementation. The model took into account the successful experience of reforming the social protection system and providing administrative services to the regions, in particular, Odesa and Vinnytsia. Practical recommendations for the implementation of the Integrated Model at the

state and local levels were developed. It is planned to further implement the Model at the level of OTG, which were determined jointly with representatives of the Ministry of Social Policy. At the suggestion of SMEs, 33 OTGs from 18 oblasts of Ukraine will participate in the work. The proposed OTG varies in size from 34 394 inhabitants and 40 settlements, to 3247 inhabitants with 9 settlements.

Details:

<https://bureau.in.ua/index.php/news/193-integrovana-sistema-sotsialnogo-sektoru-dlyaob-ednanikh-teritorialnikh-gromad>

UARY
2017

01 MARCH
2017



THE VERKHOVNA RADA ADOPTED AS A BASIS THE NEW EDITION OF THE LAW OF UKRAINE «ON SOCIAL SERVICES» IN THE FIRST READING

The reform of the social services provision system takes place in a context of decentralization and transition from financing of institutions to financing of services. In order to make the process of providing social services at the local level as effective as possible, a clear and transparent procedure should be established to determine the needs of the population in such services and the priorities for their financing. Equally important task is to involve providers of social services in different forms of ownership, creation of favorable conditions for social investments, etc. The necessary conditions for the creation of such a system may be laid down in the Law «On Social Services» (draft No. 4607), which was adopted in the first reading on March 21, 2017. This law defines the

basic organizational and legal basis for the provision of social services aimed at preventing complex life situations, helping them to cope with the needs of citizens (families), families, children and young people in need of assistance. It should be noted that the draft Law «On Social Services» (No. 3143 dated September 18, 2015) was developed by specialists of the Ministry of Social Policy together with experts from the NGO «Bureau of Social and Political Developments», ICF Caritas України та НДІ праці та зайнятості населення МСП та НАНУ а також низки інших НУО.

Details:

<https://bureau.in.ua/index.php/news/194-verkhovna-rada-ukhvalila-zakon-pro-sotsialniposlugi-v-pershomu-chitanni>



Olena Mikhalchenko

Leading lawyer NGO «Labor initiatives»,
Expert of the Reanimation Package Reforms and
Coalition «For Equality in the Labor Market»



In Ukraine observed high level feminine unemployment, shadow employment and discrimination in access to certain professions and positions. Through common gender stereotypes women are facing with difficulties in advancing in a career, work in less paid spheres, through which gender segregation is deepened — uneven distribution men and women in the labor market structure. Except, the gap in pay work between men and women fluctuate from 23% to 45%.

Software equal opportunities and access to work men and women will provide can not only to introduce European ones standards equality in Ukraine, but it will lead to considerable economic growth through cooperation and active participation Bureau experts are approaching to certain successes in this sphere.

EXPERTS FROM FOUR UKRAINIAN NON-GOVERNMENTAL ORGANIZATIONS FOR THE FIRST TIME SUBMITTED A COALITION REPORT TO THE UNIVERSAL PERIODIC REVIEW ON SYSTEMIC VIOLATIONS OF LABOR RIGHTS OF WOMEN AND THEIR DISCRIMINATION IN THE LABOR MARKET

On March 30, 2017, 4 Ukrainian NGOs - BT Kyiv Institute of Gender Studies, Bureau of Social and Political Development, NGO "Labor Initiatives" and Confederation of Free Trade Unions of Ukraine - prepared and submitted a joint communication to the Universal Periodic Review (UPR) on the situation and the state of observance of women's rights in the labor market in Ukraine. The organizations reporting this report are concerned that: the situation of women in Ukraine is becoming more and more difficult each year, but only 6% of the 145 recommendations provided to Ukraine under the Second Periodic Universal Periodic Review (2012) apply to women's rights. Human rights communications from Ukraine use a gender neutral approach and gender-sensitive vocabulary. The rhetoric about «human rights» and «rights of the child» without regard to sex makes it impossible to visualize violations of women's rights. Violation of the rights of women suffering multiple discrimination in Ukraine's human rights reports is virtually unrepresented and not mentioned. Consequently, they remain «invisible» for the human rights field in Ukraine and for international organizations. [The text of the appeal](#)

For three years, our state fulfills the requirements of the EU-Ukraine Association Agreement, implementing four of the six EU Council Directives. The first concerns the implementation of the principles of equal treatment

for men and women in matters of access and supply of goods and services (2004/113 / EC); the second - framework agreement on parental leave (№ 96/34 / EC); third, measures to promote the improvement of the safety and health of pregnant workers, workers who have recently given birth or nurses (No 92/85 / EEC); fourth - the gradual introduction of the principle of equal treatment of men and women in the field of social security (No. 79/7 / EEC). Ukraine will have to introduce all documents by the end of this year. In addition, the state should implement two further directives by the end of 2018: No. 2000/43 / EC on the implementation of the principle of equal treatment irrespective of racial or ethnic origin, and finally, No. 2000/78 / EC, which establishes a general system of equal treatment in the field employment and professional activities. The initiators of the meeting-meeting point out that the Ministry of Social Policy of Ukraine, as an implementing body, works in this direction. But it remains open to question whether these results are sufficient to accomplish the tasks set out. Trade union representatives and non-governmental experts and experts show that there is no improvement in the areas of the six directives, and in some sectors, on the contrary, they are a rollback. Ordinary citizens and citizens still do not see significant improvement in the labor market

Details: <https://bureau.in.ua/index.php/news/204-na-shlyakhu-do-es-rivni-prava-i-mozhlivostiukrajinskikh-gromadyan-u-dostupi-do-pratsi>



Margarita Kropivnitska

Deputy Director of the Department
analytical and organizational software
activities of Ministry of social policy Of Ukraine.

“

Odessa region has an extensive network of providers social services including public numbers unions. Synergy authorities and the public in providing social services very important, experts The Bureau is actively working with the mechanism social order that gives possibility develop innovative services. Such the approach will allow simultaneously to spread among experts on OTG best practices granting social services, as well as — to hear their opinion regarding ways effective system management social protection.

EXPERTS ON ODESSA DISCUSSED PROBLEMS OF SOCIAL PROTECTION IN TERRITORIES OF OTG

CEC experts participated in the seminar «Formation of an Integrated Social Services System in a Decentralization: Contemporary Practice and Perspectives» organized by the UN Children's Fund (UNICEF) Office in Ukraine and the Ministry of Social Policy, where they discussed: Decentralization and Local Self-Government Reform in Ukraine — First Results, Integrated Social Services System in Decentralization, Barriers to Employment and Possibilities of their overcoming at the community level, intercommunication between social and employment assistance services, provision of consumer rights for social services in the context of reforming local self-government and territorial organization in Ukraine.

Details:

<http://decentralization.gov.ua/news/item/id/5671>

6 MAY
2017



УКРАЇНСЬКЕ НАЦІОНАЛЬНЕ
ІНФОРМАЦІЙНЕ АГЕНТСТВО



30 MAY
2017

SIGNED MEMORANDUM FOR A JOINT AND CONSOLIDATED ACTIVITY OF THE COALITION

«FOR THE EQUALITY AND NON-DISCRIMINATION IN LABOR»

On June 2017, a round table was held on «Equality and non-discrimination in work» and the signing of a Memorandum of Understanding for joint and consolidated activities to protect women's freedom, justice and equality, and men to the labor market and to protect their labor and social rights. The memorandum was initiated by five organizations: NGO «Bureau of Social and Political Developments», NGO «Labor Initiatives», Kyiv Institute of Gender Studies, Confederation of Free Trade Unions of Ukraine and Research Institute of Labor and Employment of the Ministry of Social Policy and National Academy of Sciences Of Ukraine. During the drive, civil society representatives called for unity and purpose-oriented work to ensure equal rights and opportunities in the labor market. In particular, the initiators of the signing of the Memorandum are convinced of the need to ensure equal access for women and men to the acquisition of professional skills, fairly paid work, social infrastructure and assistance. In Ukraine, it is necessary to eliminate all forms of direct and covert discrimination, as well as to ensure civilized working conditions. It will improve the lives of its citizens and citizens, and will positively affect the economic and social situation in the country.

Details:

<https://bureau.in.ua/index.php/news/198-pidpisano-memorandum-za-rivnist-inediskriminatsiyu-u-pratsi-dlya-spilnoji-j-konsolidovanoji-diyalnosti-na-zakhist-svobody-spravedlivostita-rivnosti-u-dostupi-zhinok-i-cholovikiv-do-market-pratsi-ta-zakhistu-jikh-trudovikh-i-sotsialnikh-prav>



20

BUREAU VISITS THE REPUBLIC OF GEORGIA

From 11 to 15 June 2017 in the cities of Tbilisi and Kutaisi (Georgia), with the participation of the Research-Intellectual Club Dialogue Generations Club (Georgia), the Armavir Development Center (Armenia), the Bureau of Social and political developments (Ukraine), within the framework of the project «A step towards decentralization of social services in the Eastern Partnership countries», working meetings on decentralization of social services in the states of the Eastern Partnership (Ukraine, Georgia, Armenia) were held.

[Presentation of the report of the project «A step forward to the decentralization of social services in the Eastern Partnership countries»](#)

Details:

<https://bureau.in.ua/index.php/news/202-vidbuvsya-vizit-ekspertiv-byuro-do-gruziji>

JUNE
2017





WORKING MEETING «TOWARDS EU: RIGHTS AND OPPORTUNITIES OF UKRAINIAN CITIZENS IN ACCESS TO LABOR»

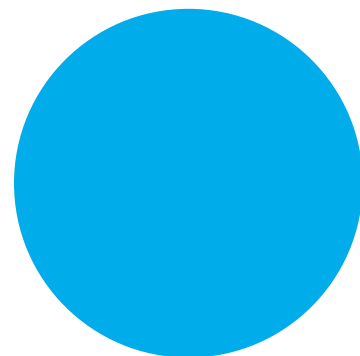
Bureau of Social and Political Development under the sub-block of the European Program Initiative of the International Renaissance Foundation «Public Synergy: Enhancing Public Participation in Euro-Integration Reforms Conducts Expert Succession - Workshop «On the Way to EU: Levels of Work and Opportunities of Ukrainian Citizens in Access to Labor», on equality of labor market and access to services, and relevant changes in national labor legislation. For three years our state fulfills the requirements of the EU-Ukraine Association Agreement four of the six EU Council Directives. The first relates to the implementation of the principles of equal treatment of men and women in issues of access and placement of goods and services (No 2004/113 / EC); the second pillar agreement on parental leave (No 96/34 / EC); third, measures to promote the improvement of the safety and health of pregnant workers, workers who have recently given birth or are breastfeeding (No 92/85 / EEC); the fourth is the gradual implementation of the principle of equal treatment of men and women in the field of social security (No 79/7 / EEC). Ukraine will have to introduce all documents by the end of this year. In addition, the state should implement two more directives by the end of 2018: No 2000/43 / EC on

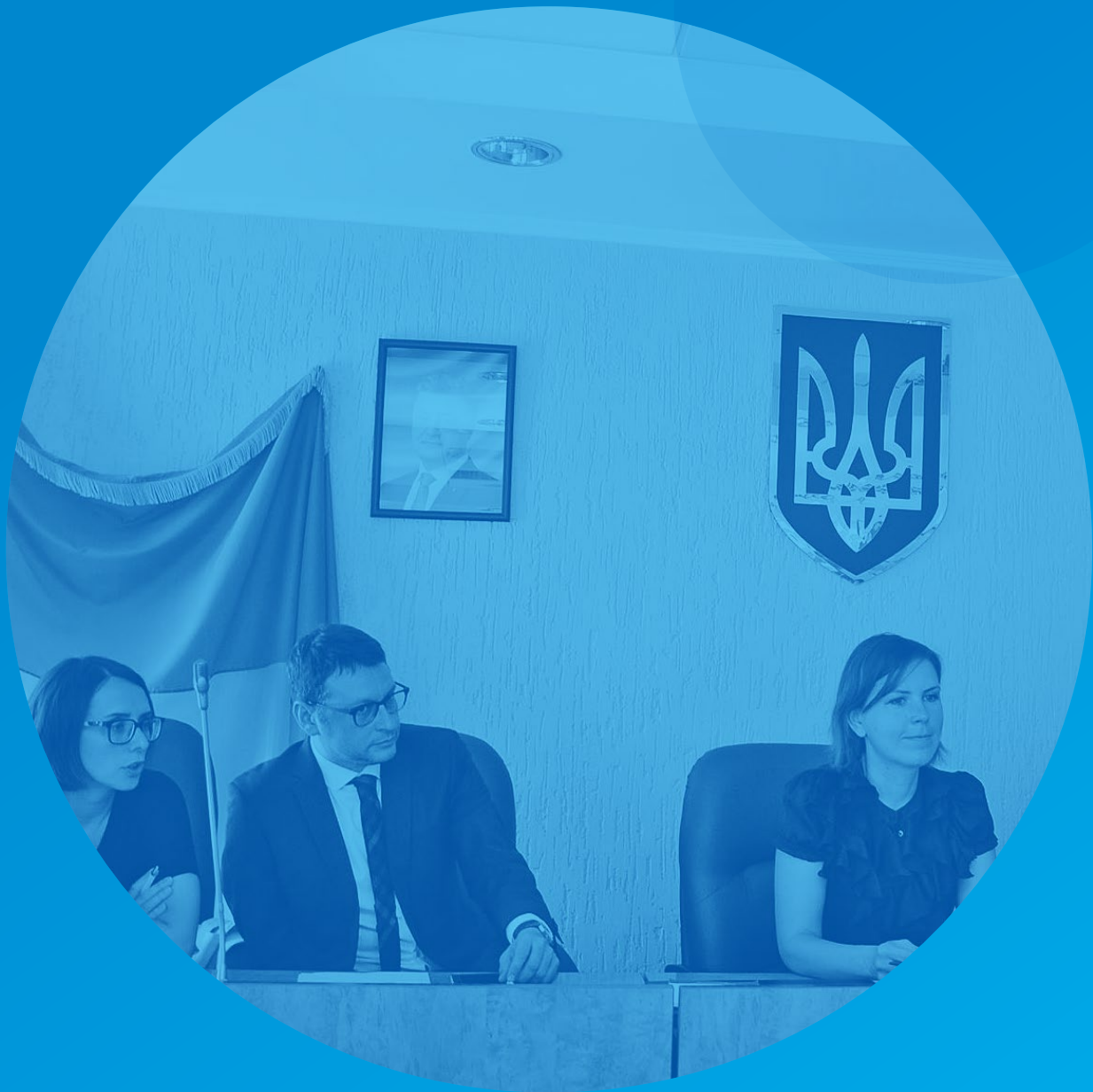
the implementation of the principle of equal treatment irrespective of racial or ethnic origin and, finally, No 2000/78 / EC establishing a common system equal treatment in employment and occupation. NGO-initiators of the meeting-meeting note that the Ministry of Social Policy of Ukraine, as an implantation body, works in this direction. But it remains open to question whether these results are sufficient to accomplish the tasks set out. Trade union representatives and non-governmental experts and experts show that there is no improvement in the areas of these six dictations, and in some sectors, on the contrary, they are a rollback. Normally, citizens and citizens still do not see any significant improvement in the labor market. More:

Details:

<https://bureau.in.ua/index.php/news/204-na-shlyakhu-do-es-rivni-prava-i-mozhlivostiukrajinskikh-gromadyan-u-dostupi-do-pratsi>

JUNE
2017





19 JULY
2017

A MEETING OF THE COORDINATION AND EXPERT COUNCIL ON SOCIAL POLICY

A meeting of the Coordination and Expert Council on Social Policy On July 19, 2017, a working meeting of the Coordination and Expert Council on Social Policy of the Research Laboratory of Labor and Employment of the Ministry of Social Policy of Ukraine and the National Academy of Sciences of Ukraine took place. The meeting was held within the framework of the project «Strong Local Community - Social Local Community», implemented with the support of UNICEF. The meeting discussed the piloting of the functional model of the integrated social sector in the 34 United Territorial Communities (OTGs) identified by the Ministry of Social Policy. The experts also discussed the development of models of comprehensive targeted social sector programs, with relevant indicators that should reflect human development indicators. Rostislav Dzundza informed the participants that the Bureau of Social and Political Development has become a member of the EPRD (Office for Economic Policy and Regional Development Ltd.) EPRD is a leading Polish company operating since 1995. EPRD cooperated with funds such as USAID, Know How Fund and EU funds in

the area of regional development and restructuring, and was involved in projects funded by the European Bank for Reconstruction and Development and the World Bank. EPRD is currently co-operating with the European Commission. Joining this network opens up new horizons for the Bureau of Social and Political Developments in its work and work for the benefit of society. Leonid Ilchuk, Deputy Director of the Institute for Scientific Work, emphasized the importance of implementing the mentioned Project in the practical sphere of activity of local self-government bodies (OTG). A special place is the development of understandable for the leaders of the OTG models of comprehensive targeted programs based on the calculation of social security indicators.

Details:

<https://bureau.in.ua/index.php/news/206-yak-planuvati-ta-monitoritvikonannya-sotsialnikh-program-na-mistsevomu-rivnii>



26 JULY
2017

MONITORING OF THE SOCIAL PROGRAMS AT LOCAL LEVEL

In the context of comprehensive reforms taking place in Ukraine, the improvement of strategic and operational planning practices, both program and budget, is essential to increase the efficiency of the use of budget funds. An integral part of the planning process is monitoring and evaluation at all its stages, including situational assessment, process monitoring, evaluation of results, etc. Particular importance is given to the development of improved planning, monitoring and evaluation approaches in the social sphere, which includes key aspects of the life and work of the population. The discussion of these issues was dedicated to the meeting of the Coordination and Expert Council on Social Policy held on July 26, 2017. Session was held within the framework of the project «Strong Local Community - Social Local Community», implemented with the

support of UNICEF. The meeting was attended by experts from the Bureau of Social and Political Developments, Research Institute of Labor and Employment, representatives of the UN Children's Fund (UNICEF) and other international experts. The meeting discussed a draft policy paper on the practice of planning, monitoring and evaluating social programs at the local level.

Details:

<https://bureau.in.ua/index.php/news/206-yak-planuvati-ta-monitorivikonannya-sotsialnikh-program-na-mistsevomu-rivni>



31 JULY
2017

THE BUREAU OF SOCIAL AND POLITICAL DEVELOPMENTS IS LAUNCHING THE «STRONG LOCAL COMMUNITY — SOCIAL LOCAL COMMUNITY»

The Bureau of Social and Political Developments is launching the «Strong Local Community - Social Local Community» project with the support of the UNICEF Office of the United Nations Children's Fund (UNICEF).

The main goal of the project is to establish

- Initial assessment of administrative and financial components of the OTG social sector;
 - Implementation of methodological recommendations in administrative and budgetary planning;
 - Identification of financial priorities, depending on the needs of communities
 - Ensuring coordination between the three components of the social sector: health, education, and social protection;
 - Development of a mechanism for monitoring and evaluation of the dynamics of the human development index at the level of selected communities, using modern international practices;
- Within the framework of the project, 6 working visits, 14 meetings with representatives of OTGs are planned.

Details:

<https://bureau.in.ua/index.php/news/205-byuro-rozpochinae-realizatsiyuproektu-silna-mistseva-gromada-sotsialna-mistseva-gromada-za-pidtrimki-predstavnitstvayunisef-v-ukraj>

Political Developments

POLITICAL DEVELOPMENTS

Паспорт г

- Населені пункти, що входять до скла
- Демографічна ситуація;
- Структура зайнятого населення за ви діяльності;
- Соціальні показники;
- Містоутворюючі підприємства;
- Структура доходів до бюджету;
- Заклади, що утримуються за рах
- Наявність адміністративних п
- Складові системи соціально
- Структури охорони здоров
- Екологічні показники
- Надавачі соціаль
- Інвентар

07 AUGUST
2017

ABILITY AND SOCIAL PROFILE OF UNIFIED TERRITORIAL COMMUNITIES

In order to implement the integrated social sector model at the level of the United Territorial Communities (UTG), it is necessary to clearly understand what potential a community has, whether it can ensure the implementation of certain social programs, and whether it is financially organized for effective human development sufficiently well. Of the already established OTGs, the Ministry of Social Policy of Ukraine selected 38 communities for which technical support was provided. With the start of the UNICEF-supported «Strong Local Citizen-Social Local Community» project, these communities have been proposed by the Ministry for piloting the Integrated Social Sector Model. According to data collected by experts of the Bureau, communities are very diverse, both in terms of the number of residents, both in terms of financial/economic capacity and social infrastructure. Obviously, the recommendations for the development of the social sector for OTG, in which more than 30 000 people live, can not be the same with recommendations for OTG of 3 000 inhabitants. Therefore, experts from the Bureau of Social and Political Developments, together with UNICEF, ranked the proposed communities, highlighting seven most typical for analysis and further technical support.

On August 7, 2017, the experts had the opportunity to discuss the results of ranking, as well as a tool

for assessing the capacity of OTG at the expanded meeting of the Coordinating and Forward Policy Council on Social Policy (CER). The meeting was held at the Caritas Ukraine Foundation and attracted a wide range of experts from non-governmental organizations, research institutes and profile departments of the Ministry of Social Policy. The meeting was opened by Rostyslav Dzundza, Chairman of the Board of Socio-Political and Political Developments, emphasizing the importance of the ongoing KER activity as a platform for the civil society organizations to develop a common vision for developing a strategy for reforming social policy in Ukraine. The meeting was greeted by Dzvenslava Chaykivska, the secretary general of the ICF «Caritas Ukraine» and the head of the Coordination and Expert Council. She emphasized how important and at the same time complex is the problem of an adequate assessment of the capacity of the newly formed united communities, especially in the context of large-scale organizational transformations.

03
NOVEMBER
2017



THE CONFERENCE «GOVERNMENT AND BUSINESS: WHETHER PROSPECTS IS PROVIDED? IMPLEMENTING NON-DISCRIMINATION ON THE LABOR MARKET?»

During the conference, participants gave an assessment of the implementation of six non-DIS criminality Directives of the Council of the European Union on the gender equality of Ukrainian citizens to work and services. These directives provide for compliance with the principle of non-discrimination. Your attention below is given by the Resolution and Program. Today, more and more people in Ukraine are talking about diversity, and more and more employers tend to create collectives of people of diverse backgrounds, sex, age, sexual orientation, gender identity and other manifestations of diversity, but are they included in the workflow as a whole? This issue is already about inclusion - the creation of conditions under which different people are involved in the process of decision-making and are responsible on an equal footing. How much coverage for such inclusion is provided by Ukrainian labor legislation and corresponding plans for state policy development, as well as applied in corporate business practices? It was these questions that became the subject of the conference, the event was attended by department heads and specialists responsible for European integration of the Ministry of Social Policy of Ukraine, the State Employment Service of Ukraine (Central apparatus), the State Service of Ukraine on questions of law, scientists of the National Academy of Sciences of Ukraine from the Institute of Labor and Social Affairs, Center for Problems of Implementation of European Social Law, experts from the Co-operation Against Discrimination in Ukraine, the Council of Europe, representatives of trade unions and business, international sperty including Eastern Partnership countries (Moldova, Georgia, Armenia). The spirit and letter of these directives provide for adherence

to the principle of non-discrimination as a guiding principle for many documents of the Council of the European Union. The provisions on the prohibition of gender-based discrimination were introduced before the first edition of the Treaty establishing the European Economic Community of 1957. It would have to ensure the uniform rules of the game between the Member States and prevent the gaining of the competitive advantages that Member States could obtain by setting lower wages or less favorable working conditions for women. Therefore, the issue of non-discrimination and the full implementation of these Directives is not so difficult to the Agreement as a full-fledged requirement that has the same high economic as the social basis. More:

Resolution of the International Conference

«Government and Business: Are There Prospects for Introducing Non-Discriminatory Norms in the Ukrainian Labor Market?» 3 November 2017, the city of Kyiv: **Details:** <https://bureau.in.ua/index.php/News/216-vidbulas-konferentsiya-uryad-ibiznes-chi-e-perspektivi-vprovadzhennya-nediskriminatsijnikh-norm-na-market-pratsi>

[nediskriminatsijnikh-norm-na-market-pratsi](https://bureau.in.ua/index.php/News/216-vidbulas-konferentsiya-uryad-ibiznes-chi-e-perspektivi-vprovadzhennya-nediskriminatsijnikh-norm-na-market-pratsi)

Resolution of the International Conference

«Government and Business: Are There Prospects for Introducing Non-Discriminatory Norms in the Ukrainian Labor Market?» 3 November 2017, the city of Kyiv: bureau.in.ua/downloads/Rezolucia.pdf

Program of the International Conference

«Government and Business: Are there Prospects for Introduce? Observance of Non-Discriminatory Norms in the Ukrainian Labor Market?» November 3, 2017, Kyiv: [https://bureau.in.ua/downloads/International%20Conference%20G & B%2003.11.17.pdf](https://bureau.in.ua/downloads/International%20Conference%20G&B%2003.11.17.pdf)



30
NOVE
2017

SOLVING SOCIALLY IMPORTANT PROBLEMS, DEVELOPING JOINT ACTION FOR PROTECTION AND SETTLEMENT OF VULNERABLE GROUPS

On November 30, 2017, at the premises of the club of veterans in Bakhmut, a round-table meeting «Creating conditions for solving social problems significant problems, development of joint measures to protect and unite the vulnerable population of the city of Bakhmut» within the framework of the project «Strong local community — Social local community» of the public organization «Bureau of Social and Political Development» which is being implemented with the support of the United Nations Children's Fund (UNICEF). This meeting brought together representatives of the City Council, the Labor and Social Protection Department, the Health Care Administration, the Pension Fund and public organizations of the city, representing people with disabilities or volunteer organizations or charitable organizations.

MBER

07 DECEMBER
2017



ROUND TABLE WAS HELD ON «**SOCIAL INVESTMENT AS A MEANS OF SOLVING SOCIAL PROBLEMS OF THE COMMUNITY** AND THE TOOL FOR ATTRACTING ADDITIONAL FINANCING»

On December 07, 2017 in Kyiv (Hotel Tourist) a round table was held on «Social investment as a means of solving social problems of the community and the tool for attracting additional financing» within the framework of the project «Strong local community — Social local community» implemented by the NGO Bureau of Social and Political Developments. The purpose of the round table was to disseminate experience on the implementation of social investment projects at the level of OTGs and the possibilities of attracting additional funding to address the urgent needs of the community. The opening ceremony was attended by: Leonid Ilchuk, Deputy Director of the Institute of Labor and Employment of the Ministry of

Social Policy of Ukraine and the National Academy of Sciences of Ukraine for Scientific Work, Candidate of Political Sciences, Associate Professor, Honored Social Worker and Rostislav Dzundza, Chairman of the Board of the NGO «Bureau of Social and Political Developments», deputy chairman of the Public Council under the Ministry of Social Policy of Ukraine.

Details:

<https://bureau.in.ua/index.php/news/222-sotsialne-investuvannya-yak-zasibvirishennya-sotsialnikh-problem-gromadi-ta-instrument-zaluchennya-dodatkovogo-finansuvannya>



08 DECEMBER
2017



«STRONG LOCAL COMMUNITY — SOCIAL LOCAL COMMUNITY»

On December 2017, a regular meeting of the Coordination-of-the-expert council on issues was held within the framework of the project «Strength of the local community — social local community» implemented by the Bureau of Social and Political Development with the support of UNICEF. the social policy of the Research Institute of Labor and Employment of the Ministry of Social Policy of Ukraine and the National Academy of Sciences of Ukraine. Representatives of the Ministry of Social Policy of Ukraine, in particular: Oleksandr Churkin, Deputy Minister of Social Policy of Ukraine on European Integration, took part in the meeting of the CER; Oksana Sulima, Head of the Department for the Elderly and Social Services; Head of the Office for the Prevention of Social Outreach Iryna Pinchuk, Deputy Director of the Research Institute for Labor and Employment on the Citizenship Leonid Ilchuk, Director of the Department for the Protection of the Rights of the Child and Adoption Ruslan Kovba-sa, Deputy Chairman of the Public Council under the Ministry of Social Policy Rostislav Dzundza, expert of the World Bank Natalia Zinkevich as

well as representatives of the national sector and international projects. During the event, the results of the project were discussed, including the documents developed in the framework of the project, namely, the Social Passport of the community and the tool of prioritization, which were revoked by experts of the Bureau during visits to selected OTGs. A presentation on the implementation of the project developed by Olena Vinogradova was heard. A meeting of the Coordination and Expert Council in the framework of realization of the project.

Details:

<https://bureau.in.ua/index.php/news/223-vidbulosya-cherhove-zasidannyakoordinatsijno-ekspertnoji-radi-z-pitan-sotsialnoji-politiki-v-ramkakh-realatsiji-proekt-silnamitseva-gromada-sotsialna-mistseva-gromada>

20 DECEMBER 2017

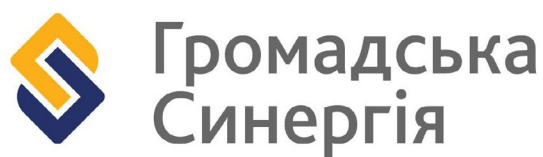


MEETING WITH THE VICE PREMIER-MINISTER OF EUROPEAN AND EURO-ATLANTIC INTEGRATION

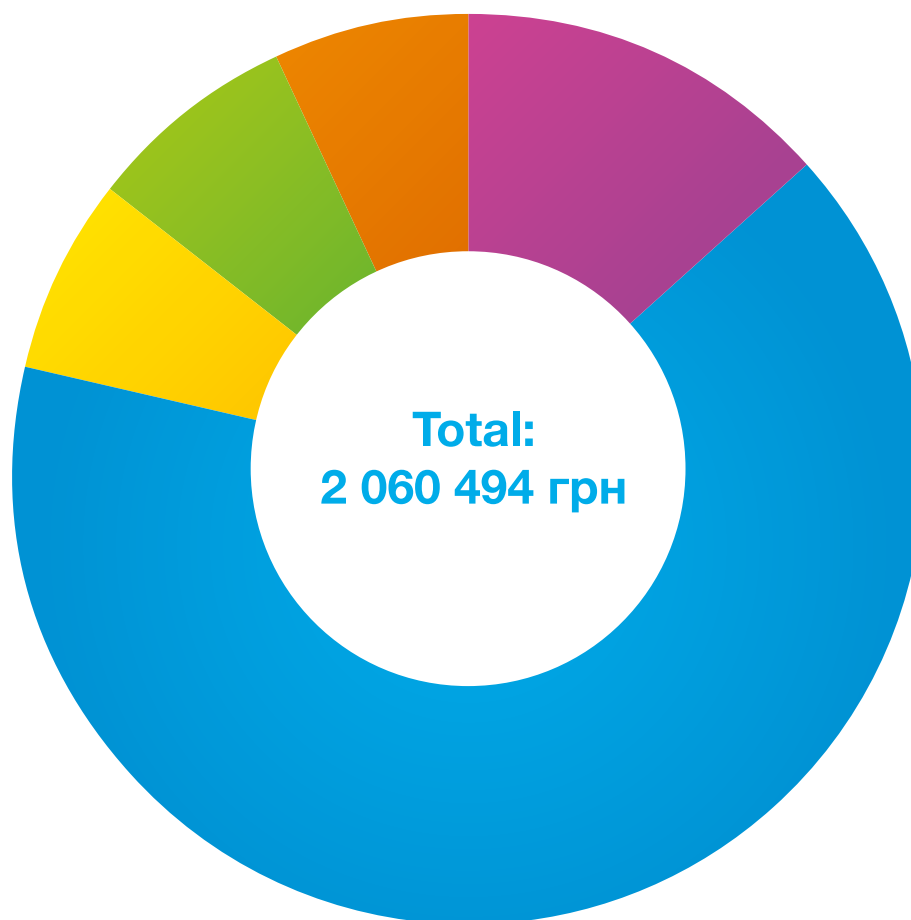
On December 20, 2017, a meeting was held with Mr. Ivanna Klimpush-Tsintsadze, Vice Prime Minister for European and Euro-Atlantic integration, as well as his colleagues and officials the representatives of the Government Office for European and Euro-Atlantic Integration, the Ministry of Education and Science, the Ministry of Justice, the Ministry of Social Policy, the Ministry of Economic Development and Trade, the Ministry of Environment and Natural Resources, as well as the States Second Service of Ukraine on food safety-ing productivity and consumer protection. The Vice Prime Minister thanked the representatives of the civil society for the work done to assess the status of the implementation of the Association Agreement, which resulted in the report of the USSRG in the development of which was attended by experts of the Bureau of Social and Political Development. «This meeting allows us to summarize our joint public work during the year on the implementation of the EU-Ukraine Association Agreement», said Ivanna Klimpush-Tsintsadze. Public experts presented their assessments of the Association Agreement. The agreement is executed in a loose, uneven, incomplete manner, without proper involvement of the public and other stakeholders and without adequate funding, and as a result Ukraine loses many opportunities not provided for by the Agreement. These are the main conclusions of the experts of the Ukrainian side of the Platform of the Civic Society of Ukraine-EU — the Ukrainian part of the bilateral body of public control over the implementation of the Agreement established under the Agreement — set out in the study «From Goals to Results: Implementation of the Association Agreement by the eyes Stakeholders» and English version «From objectives to the results: the implementation of the EU-Ukraine association agreement as seen by stakeholders» Study

conducted under the sub-project of the «Public Synergy», funded by the EU and implemented by the International Background The «Renaissance» is the first attempt to assess the quality and completeness of the implementation of certain provisions of the Association Agreement on the basis of a unique methodology involving the involvement of various stakeholders (stakeholders) — responsible public officials, experts, representatives of the public and businesses that assessed the Agreement in 8 separate spheres. In total, 130 representatives of stakeholders were involved in the assessment, 47 resolutions of the Verkhovna Rada and executive authorities were analyzed, 68 conclusions were formulated and 135 recommendations were submitted to 21 authorities. Experts from the Office of Social and Political Developments Marfa Skoryk and Rostislav Dzund-za are the authors of the section «Equality and non-discrimination in the field of employment, social policy and services (Chapter 21 of the EU-Ukraine Association Agreement)» of the Report of the Ukrainian side of the Ukrainian-Ukrainian Civil Society Platform on the assessment of The implementation of the separate provisions of the Association Agreement between Ukraine and the European Union by Ukraine «Implementation of the Six Anti-Discrimination Directives of the Council of the EU is still at an early stage, and the government plan for their implementation is little in line with the subjects and directives of these Directives. For example, the Government Plan envisaged measures for people with disabilities, but it did not take into account age-based discrimination and gender and family status in Ukraine», said Marfa Skoryk, an expert in the Bureau of Social and Political Developments.

[Read more](#)

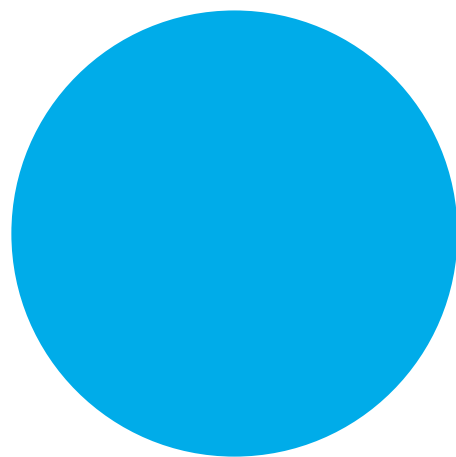


FINANCES



- United Nations Children's Fund (UNICEF) in Ukraine — UAH 1,349,382
- Project «Public Synergy» implemented by the International Renaissance Foundation — UAH 275,000
- Project «Regional Mechanism to Support the Civil Society of the Eastern Partnership Countries» funded by the European Union — 140 580 UAH
- The Eastern Partnership Civil Society Forum — 153 280 UAH
- Membership fees — 142 256 UAH

ACTIVITIES OF THE BUREAU IN 2017





1 INTERNATIONAL CONFERENCE




**7 TRAININGS IN OTG
26 VISITS IN OTG**



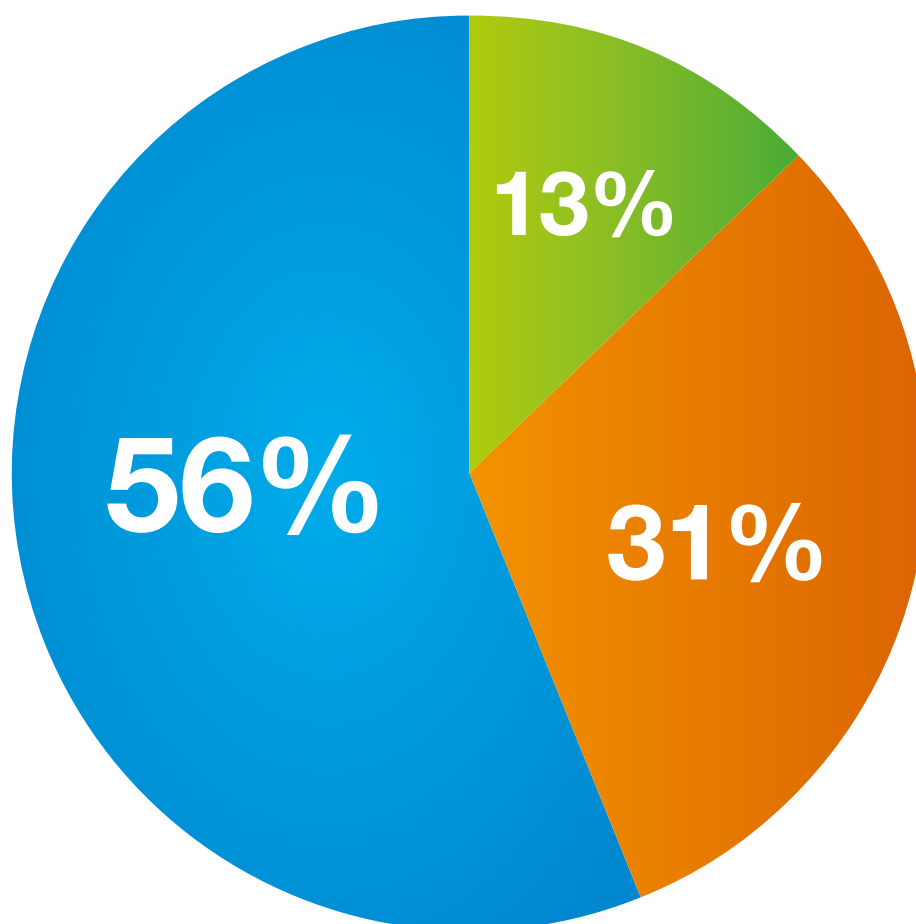
**3 ROUND TABLE
6 MEETINGS**



**12 ANALITICAL
DOCUMENTS**



EXPEND ITURES



● EVENTS

● ANALYTICS

● ADMINISTRATIVE

In December 2017, the Bureau conducted a financial audit of the United Nations Children's Fund (UNICEF) Office for the «Strong Local Community — Social Local Community» Project.

